

Who should attend

The conference will be of great interest to trade unionists, employment lawyers, academics and students.

How to book

To reserve your place, complete the form below and send your cheque, made payable to IER, to Institute of Employment Rights, 4th Floor, Jack Jones House, 1 Islington, Liverpool, L3 8EG, or book online at www.ier.org.uk/events or email carolyns@ier.org.uk

CPD, NPP and EPP accreditation

This conference counts for 3 credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme.

Additional Information

Details of nearby hotels are available from the office. Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

How to get there

Train: Lime St Station (British Rail) and Central Station (Merseyrail) are a five minute walk away. Bus: 500 from Liverpool John Lennon Airport to City Centre.

Cost

IER subscribers and members £75.00

Trade unions £90.00

Commercial £220.00

The cost of the conference does not include lunch.

Booking form

Please reserve places at the Employment Law Update conference in Liverpool, 31st October 2012 at £ each

Name

Address

Email

Please invoice me/I enclose a cheque for £

Return completed form to IER, 4th Floor Jack Jones House, 1 Islington, Liverpool, L3 8EG, tel: 0151 207 5265, fax: 0151 207 5264, or email office@ier.org.uk

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Employment Law Update 2012



A one day conference
Wednesday
31st October 2012
9.30 to 3:45pm
Adelphi Hotel, Liverpool

Liverpool
#elu2012



Organised by
The Institute of
Employment Rights

in association with
OLD SQUARE CHAMBERS and the TUC

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About the conference

This is the 5th Annual Conference Employment Law Update conference in Liverpool, organised by the Institute of Employment Rights held in association with Old Square Chambers and the TUC and sponsored this year by Pattinson & Brewer Solicitors. It is a must-go-to event for anyone with an interest in employment law and the protection of collective and individual workers' rights.

Timed to coincide with the common commencement dates for the introduction of new legislation, the Conference invites expert speakers to share their views on the forthcoming changes to legislation that will take effect on 1st October and 1st April.

Since October last year, the government has continued to erode individual and collective rights in support of profits and business interests and a number of measures have either been flagged for discussion, or have been implemented. Ideas such as the introduction of fees to take a case to an employment tribunal; the increase in the qualifying period to claim unfair dismissal; the introduction of no fault dismissal; reductions to RIDDOR requirements, and the de-regulation of small businesses in relation to health and safety.

The notion that de-regulation is linked to economic growth has been disproved many times. There is no link between de-regulation and economic growth. The OECD dataset on 'How Labour markets perform' (2011) showed that the UK has a much lower level of employment protection and that UK employees worked far longer average hours, yet the UK has higher unemployment than Germany, Netherlands and Sweden.

Our platform of established UK experts will provide an update on the latest regulations, review the changes of the past 12 months, and assess the implications for individual and collective rights at work, in the context of the current political environment.

Programme

- 9.30 Registration
- 9.45 Welcome from Chair, *Carolyn Jones, Director, IER*
- 9.50 Gold stripping: consultation on TUPE and Collective Redundancy
Jo Seery, Thompsons Solicitors
- 10.20 Capability Dismissals
Bernie Wentworth, Thompsons Solicitors
- 10.50 Employment Tribunals: charges and changes
Paul Statham, Pattinson and Brewer
- 11:20 Questions and discussion
- 11:30 Break
- 11:45 Update on Discrimination Law
Stuart Brittenden, Old Square Chambers
- 12:15 Campaigning for Employment Rights
Hannah Reed, TUC
- 12:45 Questions and discussion
- 1:00 LUNCH (not included)
- 2.00 Lofstedt Updated
Steve Cottingham, O H Parsons
- 2.30 The Equality Duty: where do we go from here?
Bronwyn McKenna, UNISON
- 3.00 Whistleblowing: a review of recent developments
Ijeoma Omambala, Old Square Chambers
- 3:30 Questions/Discussion
- 3:45 Close